






 **Proud Tameside Network - Terms of Reference**
Adopted – April 2009 (updated July 2009)




1. Aim of the Network

To work towards identifying, promoting and improving services for Lesbian, Gay, Bisexual and Transgender (LGB and T) people in Tameside from now on referred to as **‘The Community’**.




2. Scope of the Network

-  **2.1.** Ensure a safe open environment that welcomes community members and encourages them to have their say about services in Tameside and to raise awareness of the needs of the community in the borough.
-  **2.2.** Identify services available to the community in Tameside, and raise awareness of how to access these.
-  **2.3.** Provide a basis for consultation by organisations regarding services the group feel are important to them.
-  **2.4.** Promote a positive image of the community in Tameside.
-  **2.5.** The Chair of the network will represent the network at Tameside’s Culture and Community Cohesion Partnership (CCCP).

3. Membership of the Network

-  **3.1** Membership is open to any person who identifies with or supports the LGB or T community, who accesses services or has a vested interest (lives, works, studies or cares for someone) in Tameside.
-  **3.2.** Members are to give their contact details to the network administrator (T3SC) so they can receive information regarding the network facilitated by T3SC initially (for the next 2 meetings or 4 months).
-  **3.3.** Members are required to agree to and abide by the networks terms of reference.



4. Meetings

-  **4.1.** The network will meet on a bimonthly basis (or as necessary e.g. as events require).
-  **4.2.** Electing a Chair to the network will take place in June of each year.
-  **4.3.** Initially T3SC will provide a free room.



5. Actions of the Network

Development of an events calendar, promotion materials and increasing membership are areas that will form the group’s initial action plan to be reviewed as necessary.

6. Conduct

-  **6.1.** Members must partake in meetings for the benefit of the network and the LGB and T community rather than for personal or agency interest.
-  **6.2.** All members of the network are to be encouraged to have their say and to be allowed to do so by others.

7. Speaking on Behalf of the Network

-  **7.1.** Members can only represent the LGBT network where agreed by the network.
-  **7.2.** The opinions you give must be in accordance with those of the group and must not be given for personal or agency interest.

8. Reviewing the Network and Terms of Reference

These terms of reference are intended to be an initial agreement about how the network will operate. This will be reviewed in approximately six months (October 2009).